

**UNITED NATIONS HIGH COMMISSIONER FOR REFUGEES (UNHCR)
INTERNAL / EXTERNAL VACANCY ANNOUNCEMENT
Vacancy Notice No. UNOPS/009/2021**

Title of Post	Associate Solutions and Development Officer	Category/grade	LICA, 9
Post Number	UNOPS/009/01	Type of contract	UNOPS
Location	Arua	Date of Issue	10 June 2021
Effective date of assignment	1 September 2021	Closing Date	16 June 2021

Operational Context:

With the need in the coordination of development, solutions and mainstreaming of activities within the Arua, Madi Okollo, Lobule and Kiryandongo DLGs and the refugee communities. The active participation of UNHCR in the district development plans with the inclusion of refugees in national services and other programmes is paramount hence the need to identify a suitable incumbent who will be instrumental in Supporting the facilitation of the development of comprehensive multi-year transition plans/strategies (incl. Multi-Year Multi-Partner Strategies) for Persons of Concern to UNHCR and facilitate the inclusion of populations of concern into national and local Government development planning (5yr DDP III 2021/22 – 2024/25); Guiding DLGs on the use of AGD reports.

Support livelihood interventions through negotiations with landlords on arable farming and the need to minimize conflict as well as galvanize the efforts of development actors like Nuri, GIZ, JICA in supporting livelihood activities like rice growing, poultry which has enhanced resilience and self-reliance, peaceful existence and economic inter-dependence and also coordinating DRDIP interventions between DLGs, OPM and refugees as well As well as private sector investment in refugee response, highlighting the potential investment areas, opportunities in refugee integration in private sector initiatives and connecting with the Humanitarian and development nexus in coordination with UN Agencies like ILO to enhance livelihood suitability for refugee hosting districts in west Nile region.

Duties and responsibilities:

- Support the facilitation of the development of comprehensive multi-year transition plans/strategies (incl. Multi-Year Multi-Partner Strategies) for Persons of Concern to UNHCR and/or facilitate the inclusion of populations of concern into national and local Government development planning and programming instruments
- Coordination with Government and relevant ministries, providing technical assistance to UNHCR, IP, OPs in translating ministerial policies, guidelines into action to enable UNHCR and partners planning according to national directives and objectives to ensure mainstreaming and inclusion of refugees in government systems.
- Strengthen CRRF approaches at the settlement level, district level and lower local governments coordination, as well as strengthen refugee engagement coordination structures. Providing strategic advice to National CRRF steering group, together support in the implementation of the CRRF

national plan of action. Closely liaise with the CRRF Secretariat in OPM and support and follow up on decisions made of the CRRF Steering Group in the districts, such as refugee response plans

- Instrumental in building the capacity of local authorities, IP and OPs, on UNHCR programs, Policies, PPA preparation, Design, Monitoring, and Reporting for effective and efficient service delivery to the PoCs and Host community for livelihood and social economic inclusion under the CRRF & GCR objective of resilience and self-reliance
- Foster strategic partnerships with a broad range of stakeholders including the private sector, academia, international and civil society organizations, and UN agencies, in order to maximize the impact and increase efficiencies of operations, and to accelerate the shift from direct assistance to developmental approach for refugees and host communities. As well as provide relevant data to inform their planning and programming around resilience and inclusion
- Raise awareness of entrepreneurship support, investment opportunities and initiatives among refugees that will translate to refugee inclusion in the jobs market as well as Create linkages and opportunities for partnerships with private sector actors and in collaboration with relevant sector leads in the organisation, develop relevant initiatives that are of benefit to both host and refugee population.
- Support training activities aimed at the capacity building of UNHCR and partner agency staff to achieve greater coordination, effectiveness and synergies between humanitarian and development interventions and government ministries departments and agencies.
- Work with the multi-functional team, more specifically with the Protection Unit, support the assessment of the legal framework for the right to work and rights at work and recommend/implement advocacy initiatives and policy reform to improve UNHCR PoC's economic inclusion, rights and access to work.
- Conduct necessary assessments in collaboration with relevant private and public stakeholders, UN Agencies including impact assessments on local economies and surveys that help to identify investment and funding opportunities that enhance the economic inclusion of PoC there by Documenting economic activities and socio-economic factors impacting refugees self-reliance and document good practices from both operational and analytical work from sectors.
- Coordinate with OPM and District local governments on DRDIP initiatives to ensure identification of investment priorities that benefit both refugees and host communities and promote peaceful co-existence Liaising with sector specialists, to determine gaps, capacity, and comparative advantage of different actors.
- Assist in planning for resilience and inclusion with a clear shared vision of longer-term protection and solution outcomes for people of concern that takes account of host communities and leverages the roles, resources and capacities of development partners, including Multilateral Development Banks, and Bilateral Development agencies and donors.

Essential Minimum Qualifications and Experience:

- Undergraduate degree (equivalent of a BA/BS) in Social Sciences, Business Management; Socio-Economics Development; Economics/International Economics; Rural Development: Financial Management or related fields is required.
- 3 years relevant experience with Undergraduate degree; or 2 years relevant experience with Graduate degree; or 1-year relevant experience with Doctorate degree is required.
- Fluency in English is required.

Desirable Qualifications and Experience:

- Any additional UN Language is desirable.

Required Competencies:

Core Competencies:

- Accountability
- Communication
- Organizational Awareness
- Teamwork & Collaboration
- Commitment to Continuous Learning
- Client & Result Orientation

Cross-Functional Competencies:

- Analytical Thinking
- Planning and Organizing
- Stakeholder Management

Eligibility:

Candidates must be Ugandan nationals.

Internal staff members should consult the Recruitment and Assignment of Locally recruited Staff (RALS). If you have questions regarding eligibility, you may also contact the HR Unit.

Remuneration:

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, please visit the portal of the International Civil Service Commission at: <http://icsc.un.org>

Submission of Applications:

Interested candidates who meet the above criteria should submit their applications online, using the following link: <http://unhcruganda.org/>. Applicants should sign up or login to access details of the advertised position by **the closing date**.

The Personal History Form and its supplementary sheet is attached.

No late applications will be accepted. Only shortlisted candidates will be contacted. Shortlisted candidates may be required to sit for a written test and/or oral interview. UNHCR does not charge a fee at any stage of the recruitment process (application, interview, processing or any other fees).

UNHCR strongly encourages qualified female applicants for this position. UNHCR seeks to ensure that male and female employees are given equal career opportunities. UNHCR is committed to achieving workforce diversity in terms of gender, nationality and culture. All applications will be treated with the strictest confidentiality.

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